

Sexual Misconduct Reporting & Resources

CONCORDIA SEMINARY, ST. LOUIS

Concordia Seminary, St. Louis is an institution of The Lutheran Church—Missouri Synod and, as such, it adheres to the doctrines and practices of our church body. Students and employees are expected to lead lives that are consistent with the Holy Scriptures. Members of the Seminary community and visitors have the right to be free from all forms of sexual misconduct. It is a violation of Seminary policy for any member of the Concordia Seminary faculty, staff, administration or student body to sexually harass or sexually assault any employee, student, visitor or applicant. Sexual misconduct includes acts of sexual violence, sexual harassment, domestic violence, dating violence and stalking.

Title IX of the Education Amendments of 1972 provides:



“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

Sexual misconduct is a general term that includes, but may not be limited to sexual harassment, nonconsensual sexual contact (or attempts to commit same), nonconsensual sexual intercourse (or attempts to commit same) and sexual exploitation.

The Concordia Seminary, St. Louis Sexual Misconduct Policy can be found in the Staff Handbook in the Human Resources Document Library on SemNet and in the Student Handbook, which is located in the Ministerial Formation Document Library on SemNet. Copies of the policy are available upon request from the Title IX Coordinator.



If you have experienced sexual misconduct:

- Find a safe place
- Seek medical help
- Secure emotional help and support
- Know that you have options
- Speak confidentially to a professional or pastoral counselor
- Report the incident confidentially to one of the Campus Resources listed below

Campus Resources

All Concordia Seminary employees, including student employees, and volunteers, are required to report sexual misconduct to one of the following:

Tom Myers

Title IX Coordinator
Office: SSB-212
myerst@csl.edu
Office: 314-505-7329
Cell: 636-233-2327

Alan Borcharding

Title IX Investigator
Office: P-113
borcherdinga@csl.edu
Office: 314-505-7763
Cell: 314-952-1513

Kathryn Gritts

Title IX Investigator
Office: L-126B
grittsk@csl.edu
Office: 314-505-7595

Campus Safety

Office: SSB-102
cslsafety@csl.edu
314-505-7777

Exceptions to reporting are made for employees who operate under protected confidentiality (i.e. Campus Chaplain and licensed professional counselors).

Community Resources

Emergency Medical Services 911

Clayton Police Department

(Nonemergency)
314-645-3000

SSM St. Mary's Hospital St. Louis

6420 Clayton Road
314-768-8000

St. Louis Co. Victim Service Division

314-615-4872

Safe Connections

314-531-2003

Individuals experiencing harassment or discrimination also have the right to file a formal grievance with the U.S. Office for Civil Rights.