

# Sexual Misconduct Reporting & Resources

CONCORDIA SEMINARY, ST. LOUIS

Concordia Seminary, St. Louis is an institution of The Lutheran Church—Missouri Synod and, as such, it adheres to the doctrines and practices of our church body. Students and employees are expected to lead lives that are consistent with the Holy Scriptures. Members of the Seminary community and visitors have the right to be free from all forms of sexual misconduct. It is a violation of Seminary policy for any member of the Concordia Seminary faculty, staff, administration or student body to sexually harass or sexually assault any employee, student, visitor or applicant. Sexual misconduct includes acts of sexual violence, sexual harassment, domestic violence, dating violence and stalking.

Title IX of the Education Amendments of 1972 provides:



*“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”*

Sexual misconduct is a general term that includes, but may not be limited to sexual harassment, nonconsensual sexual contact (or attempts to commit same), nonconsensual sexual intercourse (or attempts to commit same) and sexual exploitation.

The Concordia Seminary, St. Louis Sexual Misconduct Policy can be found in the Staff Handbook in the Human Resources Document Library on SemNet and in the Student Handbook, which is located in the Ministerial Formation Document Library on SemNet. Copies of the policy are available upon request from the Title IX Coordinator.



## If you have experienced sexual misconduct:

- Find a safe place
- Seek medical help
- Secure emotional help and support
- Know that you have options
- Speak confidentially to a professional or pastoral counselor
- Report the incident confidentially to one of the Campus Resources listed below

### Campus Resources

All Concordia Seminary employees, including student employees, and volunteers, are required to report sexual misconduct to one of the following:

#### Tom Myers

Title IX Coordinator  
Office: SSB-212  
myerst@csl.edu  
Office: 314-505-7329  
Cell: 636-233-2327

#### Alan Borcharding

Title IX Investigator  
Office: P-113  
borcherdinga@csl.edu  
Office: 314-505-7763  
Cell: 314-952-1513

#### Melanie Ave

Title IX Investigator  
Office: L-110-T.02  
avem@csl.edu  
Office: 314-505-7378

#### Campus Safety

Office: SSB-102  
cslsafety@csl.edu  
314-505-7777

Exceptions to reporting are made for employees who operate under protected confidentiality (i.e. Campus Chaplain and licensed professional counselors).

### Community Resources

#### Emergency Medical Services 911

#### Clayton Police Department

(Nonemergency)  
314-645-3000

#### SSM St. Mary's Hospital St. Louis

6420 Clayton Road  
314-768-8000

#### St. Louis Co. Victim Service Division

314-615-4872

#### Safe Connections

314-531-2003

Individuals experiencing harassment or discrimination also have the right to file a formal grievance with the U.S. Office for Civil Rights.