



CONCORDIA SEMINARY

SAINT LOUIS, MISSOURI

[Special meeting via videoconference]

JANUARY 30, 2026

Monday, January 30, 2026

Board Members present: Rev. Joel Brondos, Dr. Paul Edmon, Mr. Matthew Kenitzer, Rev. Bruce Keseman, Rev. Dr. Adam Koontz, Rev. Peter Lange, Rev. W. Maximillian Mons, Dr. Michael Staub, Mr. Mark Stern, Mr. Timothy Wood.

Board Members Absent: Michael Mohr.

Staff Present: President Thomas Egger, Mr. Michael Louis, Mr. Chad Cattoor, Mrs. Vicki Biggs.

Chairman Mons called the meeting to order at 2 p.m. with prayer.

On behalf of the Executive Committee, it was moved to that the Board of Regents approve the creation of the Master Planning *Ad Hoc* Committee and the initial assignment of the seven committee members [Rev. W. Max Mons, Dr. Michael Staub, Mr. Mark Stern, Rev. Bruce Keseman, Mr. Matthew Kenitzer, Rev. Dr. Thomas Egger, and Mr. Michael Louis as chairman] **carried** [26-01].

On behalf of the Master Planning *Ad Hoc* Committee, it was moved that the Board of Regents approve the demolition and re-construction of up to 21 units of existing Married Student Housing, as described in Master Plan 2026 including amenities, roadways and attention to relevant deferred maintenance items; that the Board further authorize the Administration to engage Cole, Lawrence, NOVA and Wachter for this work; and finally, that the Board of Regents instruct the administration to submit this request to the LCMS Board of Directors for their final approval. Stern moved to amend “units” to “buildings”; the motion was seconded. The amendment **carried**. Mr. Louis noted that the estimated cost of the first 15 buildings, without addressing any deferred maintenance items, is \$25 million. The main motion, as amended, **carried** [26-02].

On behalf of the Master Planning *Ad Hoc* Committee, it was moved that the Board of Regents approve the complete renovation of Faculty Houses 13-15 consistent with the renovations of Faculty Houses 1-12, and that the Board further authorize the Administration to engage Wachter Construction for this work under the existing cost-plus contract. The motion **carried** [26-03].

On behalf of the Master Planning *Ad Hoc* Committee, it was moved that the Board of Regents approve the attached Master Plan 2026 and commend it to the Finance Committee for implementation as per the Finance Committee's charter, and further, that the Board of Regents instruct the Administration to submit this Master Plan, along with support for items (a) through (g) stated therein, to the LCMS Board of Directors for their final approval.

Extensive discussion followed. Synod bylaw 3.3.4.5(e) states, "regarding the Synod's colleges, universities, and seminaries, the Board shall approve capital projects in relation to campus property management agreements and institutional master plans and shall establish and monitor criteria for determining institutional viability, fiscal and otherwise." Mr. Louis noted that all actions taken thus far by the Board of Regents are consistent with the previously-approved 2017 Master Plan; however, it is appropriate to update the Master Plan at this time in order to account for changed circumstances and to address Synod BOD requests. The submission to the Synod BOD will include, per the Synod BOD Policy Manual, the following listed items: (a) a copy of the previously approved Master Plan and highlight any changes along with short-term, mid-term, and long-term plans for the updates; (b) a copy of the most recent deeds, restrictive use covenants, or other similar documentation to confirm reversionary interest to the LCMS; (c) a legal update on the state laws or specific scenarios that may affect reversionary interest rights to the LCMS; (d) a strategic plan document with justification to update the Master Plan; (e) an explanation of how the strategic plan and master plan updates fit within the mission; (f) a financial report with existing financial commitments (e.g., property liens, debt ratio, et cetera); and (g) a detailed financial plan on how they plan to achieve funding for estimated capital projects within the master plan. The motion [26-04] **carried** by a vote of 8-2.

Rev. Keseman inquired as to the status of Michael Mohr as the COP representative on the Board. Rev. Mons reported that the Synod has recommended that we await appropriate action from the Synod. It was noted that Mohr's badge and access have been disabled. Discussion followed. The Seminary has issued a press release stating that Mohr's service on the Board has been suspended in the face of the pending criminal charges. A motion was made and seconded to clarify in the press release that the Council of Presidents was the authority that appointed Mohr to the Seminary's Board of Regents; after discussion, the motion [26-05] **carried**.

A motion to adjourn was seconded and **carried**; the Board adjourned with prayer at 2:51 p.m.

Respectfully submitted,

Mark O. Stern, Board Secretary